



#### Introduction

The Governing Body is accountable for the way in which the school's resources are allocated to meet the objectives set out in the school's development plans. Governors need to secure the best possible outcome for pupils in the most efficient and effective way, at a reasonable cost. This will lead to continuous improvement in the school's achievements and services.

#### What Is Best Value?

Governors will apply the four principles of *best value*:

- **Challenge** - Is the school's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently? What do parents want?
- **Compare** - How does the school's pupil performance and financial performance compare with all schools? How does it compare with LA schools? How does it compare with similar schools?
- **Consult** - How does the school seek the views of stakeholders about the services the school provides?
- **Compete** - How does the school secure efficient and effective services? Are services of appropriate quality, economic?

#### The Governors' Approach

The Governors and school managers will apply the principles of *best value* when making decisions about:

- the allocation of resources to best promote the aims and values of the school.
- the targeting of resources to best improve standards and the quality of provision.
- the use of resources to best support the various educational needs of all pupils.

Governors and the school managers will:

- make comparisons with other/similar schools using data provided by the LA and the Government, eg ASP (Analyse School Performance), quality of teaching & learning, levels of expenditure.
- challenge proposals, examining them for effectiveness, efficiency and cost.
- require suppliers to compete on grounds of cost and quality/suitability of services/products/backup.
- consult individuals and organisations on quality/suitability of service we provide to parents and pupils, and services we receive from providers.

This will apply in particular to:

- staffing
- use of premises
- use of resources
- quality of teaching
- quality of learning
- purchasing
- pupils' welfare
- health and safety.



Governors and school managers:

- will not waste time and resources on investigating minor areas where few improvements can be achieved
- will not waste time and resources to make minor savings in costs
- will not waste time and resources by seeking tenders for minor supplies and services.

The pursuit of minor improvements or savings is not cost effective if the administration involves substantial time or costs. Time wasted on minor improvements or savings can also distract management from more important or valuable areas.

#### ***Staffing***

Governors and school managers will deploy staff to provide best value in terms of quality of teaching, quality of learning, adult-pupil ratio and curriculum management.

#### ***Use of Premises***

Governors and school managers will consider the allocation and use of teaching areas, support areas and communal areas, to provide the best environment for teaching & learning, for support services and for communal access to central resources, eg the library.

#### ***Use of Resources***

Governors and school managers will deploy equipment, materials and services to provide pupils and staff with resources which support quality of teaching and quality of learning.

#### ***Teaching***

Governors and school managers will review the quality of curriculum provision and quality of teaching, to provide parents and pupils with:

- a curriculum which meets the requirements of the National Curriculum and the needs of pupils
- teaching which builds on previous learning and has high expectations of children's achievement.

#### ***Learning***

Governors and school managers will review the quality of children's learning by cohort, class and group, to provide teaching which enables children to achieve at least nationally expected progress.

#### ***Purchasing***

Governors and school managers will develop procedures for assessing need and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time and cost. Measures already in place include:

- competitive tendering procedures (eg for goods and services above £5,000)
- procedures for accepting "best value" quotes, which are not necessarily the cheapest (eg suitability for purpose and quality of workmanship)
- procedures which minimise office time by the purchase of goods or services under £2000 direct from known, reliable suppliers (eg stationery, small equipment).



#### ***Pupils' Welfare***

Governors and school managers will review the quality of the school environment and the school ethos, in order to provide a supportive environment conducive to learning and recreation.

#### ***Health & Safety***

Governors and school managers will review the quality of the school environment and equipment, carrying out risk assessments, where appropriate, in order to provide a safe working environment for pupils, staff and visitors.

#### **Monitoring**

These areas will be monitored for best value by:

1. In-house monitoring by the senior staff and curriculum managers, eg classroom practice, work sampling.
2. Termly target setting meetings between the senior staff and curriculum managers.
3. Annual Performance Management.
4. Annual Budget Planning.
5. Head Teacher's twice termly financial review.
6. Termly visits by the School Improvement Partner.
7. Analysis of school pupil performance data, eg SATs results, standardised test results against all schools, LA schools, similar schools.
8. Analysis of pupil performance data.
9. Analysis of financial data against bench mark data for all schools, LA schools, similar schools.
10. Analysis of DfE pupil performance data, eg RAISEonline.
11. Ofsted Inspection reports.
12. Governors' termly visits to departments.
13. Governors' twice termly committee meetings.
14. Governors' full twice termly meetings.

**To be reviewed:            March 2020**