



Richard Challoner School Manor Drive North
New Malden, Surrey KT3 5PE Tel: 020 8330 5947

Learning Support Assistant Vacancy

Start date: As soon as possible

Actual Salary: £20,500 - £23,500, based on term time only (37.6 weeks) and 36 hours per week

LGPS pension scheme, onsite nursery, onsite parking, cycle to work scheme and excellent staff wellbeing

The Governing Body at Richard Challoner School are seeking to appoint a Learning Support Assistant to join our dynamic and successful Learning Support department. We are proud to support over 70 students with Education, Health and Care Plans, one of the highest proportions of students with special needs in any mainstream school in the country.

Main Role:

To provide support to, and implement delivery of, small-group teaching/1:1 work/in-class support to students with special educational needs and disabilities across Key Stages 3, 4 and 5. Full details of the role can be found in the attached job description, but include :

- To work closely with learning support staff/teaching staff to assist in the inclusion and teaching of a single student, or small group of students, with special educational needs
- To work closely with colleagues to contribute to the planning and delivery of pupil activities.
- To develop subject specific resources to support learning both in and outside of the classroom.
- To mentor and guide students with SEND, tracking and recording their progress across the year

A sense of humour, bundles of patience and flexibility are essential along with the ability to work well within a team of LS staff.

Excellent communication skills and the ability to work with your own initiative are also essential.

Professional Development & Collaboration:

Work collaboratively with teaching staff and other LS staff within the department. Engage in continuous professional development and promote a culture of excellence and efficiency across the school.

Why Join Us?

- Be part of a dynamic, inclusive and supportive team
- Play a key role in developing pupil's educational outcomes and supporting their development for future pathways
- Have access to continued professional development
- Competitive salary and generous holiday entitlement (enjoy a 7 week summer holiday plus an extended October half term)
- A chance to work in a friendly, high-performing school committed to excellence in both education and operations

Richard Challoner is a hugely successful secondary school; students' behaviour is impeccable, they treat each other and staff with real respect, have a genuine enjoyment of school and enjoy their learning. The staff refer to themselves as the Challoner Family, and all staff are welcomed, developed and supported in whatever role they have within the school environment.

Please click this link to apply: [here](#)

Any queries can be directed to our HR office – hr-admin@richardchalloner.com

Closing date for applications: Sunday 20th September 2026

Richard Challoner School is committed to safeguarding and promoting the welfare and safety of children and to equality of opportunity. Appointment to this post will be subject to an enhanced disclosure from the Disclosure and Barring Service.