



Richard Challoner School Manor Drive North

New Malden, Surrey KT3 5PE Tel: 020 8330 5947

www.richardchalloner.com

DT Technician: Monday - Friday, full time

Start date: 1st September 2026

***Actual Salary: Between £26k- £28k depending on experience;
based on 36 hours per week and term time only (37.6 weeks)***

As a Design & Technology (DT) Technician at Richard Challoner School, you will play an essential role in keeping our workshops running smoothly—powering creativity, practical learning, and innovation through technical expertise and a commitment to safety.

This is a role where your support directly shapes students' success, from preparing the raw materials for their first projects to maintaining the advanced machinery that brings their final designs to life.

We are seeking a dedicated and proactive individual to join our friendly, down-to-earth department in providing high-quality technical support that underpins learning and operational excellence.

The Role

Working under the guidance of the DT faculty, you will provide responsive, hands-on support to both staff and students.

You will be a vital part of the team, maintaining specialist equipment, resolving technical issues, and ensuring a safe, inclusive environment for all.

As a DT Technician, you will:

Prepare & Process Materials: Prepare wood, metal, and plastics for student projects and teacher demonstrations.

Maintain Specialist Equipment: Carry out regular servicing of machinery including band saws, lathes, milling machines, and sanders.

Support Innovation: Maintain and set up CAD/CAM and CNC equipment, such as laser cutters and 3D printers.

Direct Student Support: Provide technical demonstrations, supervise practical sessions, and lead small group "catch-up" tasks.

Ensure Health & Safety: Record machinery audits via Safety Cloud and maintain up-to-date COSHH and risk assessment documentation.

Manage Resources: Source materials to ensure cost-effectiveness, monitor the departmental budget, and maintain electronic stock control.

About you:

We are looking for someone who is enthusiastic about technical craft and motivated by helping young people succeed.

You will have:

- A good standard of education with strong literacy and numeracy skills (specifically in metric measuring).
- Knowledge of Health & Safety legislation within a workshop environment (COSHH, Risk Assessments).
- The ability to operate and maintain a wide range of DT machinery and hand tools.
- Proficiency in basic IT (PC, iPad) and a willingness to learn CAD/CAM technologies.
- Excellent communication skills, with the ability to explain technical processes clearly.
- A student-centered approach and a collaborative, reliable nature
- Good literacy and numeracy skills (including GCSE English and Maths at grade C or above, or equivalent)
- Excellent communication, interpersonal and organisational skills.
- The ability to manage a busy workload and respond flexibly to planned and ad-hoc requests.
- A willingness to learn new skills

Richard Challoner is a very successful secondary school; students' behaviour is impeccable, they treat each other and staff with real respect, have a genuine enjoyment of school and enjoy their learning. The staff refer to themselves as the Challoner Family, and all staff are welcomed, developed and supported in whatever role they have within the school environment.

What we can offer you:

- Access to a generous pension through the Local Government Pension Scheme (LGPS).
- Generous annual leave.
- A comprehensive induction and ongoing commitment to wellbeing and career progression.
- Health benefits, including strong health and wellbeing policy, an on-site gym (free to staff), and an annual flu vaccination program.

- Additional benefits like cycle to work scheme, on-site parking plus many more.

Please click this link to apply: [here](#)

Any queries can be directed to our HR office – bursar@challoner.kingston.sch.uk

Recruitment timeline:

- Closing Date: Friday 29th May 2026
- Shortlisting: 1st June 2026
- Interviews: w/c 8th June 2026

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the school directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

We are unable to offer sponsorship with this role.

We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.

As a Disability Confident Committed Employer, we are dedicated to equity and inclusion and commit to interviewing applicants with a disability who meet the essential criteria. We aim to provide an inclusive and accessible recruitment process, and support employees throughout their employment. If you have a disability, are neurodivergent, or require any adjustments to support you through the application or interview process please let us know how we can assist.

Safeguarding Statement

Richard Challoner School is committed to safeguarding and promoting the welfare of children and young people. All roles across the school have a varying level of responsibility for ensuring safeguarding practice, with some roles holding significant responsibility and involving working with children on a daily basis in regulated activity. Regardless of the level of responsibility and involvement in each role, we expect all staff, visiting professionals and volunteers to share this commitment.

All successful candidates will undergo a comprehensive pre-employment checking process, including an enhanced DBS check (including a further check against the appropriate barred list), references from current and previous employers, health, right to work in the UK, child

disqualification (where applicable), prohibition from teaching/management and online checks. You must also tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.