



Richard Challoner Catholic School Manor Drive North
New Malden, Surrey KT3 5PE Tel: 020 8330 5947

Teacher of RE -

Start date: September 2026

Salary: M1 - M6, £37,869 - £50,472 dependant on experience, Outer London Payscale

Teacher pension scheme, onsite nursery, onsite parking, onsite gym, cycle to work scheme and excellent staff wellbeing

A fantastic opportunity has arisen for you to join a school where you will be valued and appreciated by pupils, colleagues and parents alike; where our CPD programme has been recognised as exceptional and the caring and supportive environment means that staff turnover is incredibly low; in November 2022 our school was rated 'outstanding' by Ofsted in all areas.

We are looking for a suitably qualified and enthusiastic Teacher of RE, and invite applicants who can demonstrate exceptional teaching resulting in high attainment, whilst fostering an environment where an enjoyment for learning thrives.

As an Early Career Teacher, you will benefit from a comprehensive induction programme designed to support your professional development and ensure you thrive from the very start of your career.

In line with the mission of all Catholic schools, Religious Education lies at the heart of our curriculum. All students in Years 7–11 dedicate 10% of their curriculum time to RE, and every student studies GCSE RE. At A Level, Religious Studies is a thriving and popular subject, underpinned by the Catholic Ethos that permeates through everything that we do.

What We Offer:

- Staff at Richard Challoner refer to themselves as the "Challoner Family". We offer a supportive environment where all staff are developed and valued.
- Opportunities to contribute to the wider development of teaching practice across the school and within the local authority network
- Comprehensive induction and ongoing commitment to wellbeing and career progression.

- Health benefits, including a free on-site gym, cycle-to-work scheme, and on-site parking.

The ideal person will be an outstanding teacher, with a passion for Religious Education, have the ability to inspire and motivate students to achieve their full potential, and be committed to developing the department through collaborative planning and sharing of ideas and resources.

The appointed teacher will support the ethos of the school and help maintain the core values of integrity, respect and humility. They will have the highest expectations of the students and create drive and ambition for them to succeed, in RE and beyond.

Students' behaviour at our school is impeccable; they treat each other and staff with real respect, have a genuine enjoyment of school and enjoy their learning. Our students and staff are proud of their school and work hard to be the best that they can be. We strive for everyday excellence in all that we do. Students at the school make excellent progress (top 10% of schools for KS2-4 progress and attainment) and demonstrate excellent behaviour for learning.

How to Apply Please apply via this link [here](#)

For queries, contact our HR office at clerk@challoner.kingston.sch.uk

Closing Date: Friday 22nd May 2026

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the school directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

We are unable to offer sponsorship with this role.

We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.

As a Disability Confident Committed Employer, we are dedicated to equity and inclusion and commit to interviewing applicants with a disability who meet the essential criteria. We aim to provide an inclusive and accessible recruitment process, and support employees throughout their employment. If you have a disability, are neurodivergent, or require any

adjustments to support you through the application or interview process please let us know how we can assist.

Safeguarding Statement

Richard Challoner School is committed to safeguarding and promoting the welfare of children and young people. All roles across the school have a varying level of responsibility for ensuring safeguarding practice, with some roles holding significant responsibility and involving working with children on a daily basis in regulated activity. Regardless of the level of responsibility and involvement in each role, we expect all staff, visiting professionals and volunteers to share this commitment.

All successful candidates will undergo a comprehensive pre-employment checking process, including an enhanced DBS check (including a further check against the appropriate barred list), references from current and previous employers, health, right to work in the UK, child disqualification (where applicable), prohibition from teaching/management and online checks. You must also tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.