Labour Market Information (LMI)

What it is and how to use it

Richard Challoner School

OBJECTIVES

1. Understand what Labour Market Information (LMI) is

2. Know where to find up to date Labour Market Information

3. Understand how you can use LMI to make decisions about your future

LMI stands for Labour Market Information.

LMI helps to break down the 'world of work'– ranging from descriptions of different careers, their entry routes, promotional prospects, salaries paid, skills and qualifications needed, etc.
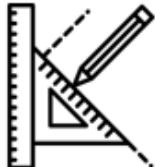
LMI also covers future demand – what kinds of jobs will be in demand after leaving school and what kinds of skills will be needed.

https://www.youtube.com/watch?v=MZthWNpiH4A

The *Labour Market* is simply the local job market! What kind of jobs are around you? What big companies are there? Are there growing industries and are jobs well paid?

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Spend a few minutes and write down as many job titles in each of these sectors that you can think of:

Business and Professional services	Public Sector including Education	Retail	Life Sciences and Healthcare	Advanced Manufacturing & Engineering

Possible jobs could include… but there are thousands!

Business and Professional services	Public Sector including Education	Retail	Life Sciences and Healthcare	Advanced Manufacturing & Engineering
Project Manager	Teacher	Visual Merchandiser	NHS Scientist	Production Manager
Accountant	Equality & inclusion officer	Store Manager	Lab Technician	Games Designer
Mortgage Advisor	Member of parliament	Sales Assistant	Nurse	Civil Engineer
Cyber Security Specialist	Civil Servant	Customer Technical Manager	Psychologist	Battery Technology Specialist

Where can you find out about LMI?

www.icould.com is a website aimed at young people, using personal stories to inform career choices and each video is linked to relevant LMI.

nationalcareers.service.gov.uk/explore-careers shows a variety of career profiles, under each there is information about salaries, working hours and typical duties.

- **https://www.nomisweb.co.uk**

Employment by occupation (Jan 2021-Dec 2021)

	Kingston Upon Thames (Numbers)	Kingston Upon Thames (%)	London (%)	Great Britain (%)
Soc 2010 Major Group 1-3	69,800	69.8	62.1	49.7
1 Managers, Directors And Senior Officials	15,000	15.0	12.6	10.5
2 Professional Occupations	38,100	38.0	30.6	23.7
3 Associate Professional & Technical	16,600	16.6	18.5	15.3
Soc 2010 Major Group 4-5	12,300	12.3	15.3	19.0
4 Administrative & Secretarial	6,400	6.4	9.9	10.2
5 Skilled Trades Occupations	5,900	5.9	5.2	8.8
Soc 2010 Major Group 6-7	10,600	10.6	12.7	16.2
6 Caring, Leisure And Other Service Occupations	5,800	5.7	7.1	9.2
7 Sales And Customer Service Occs	4,800	4.8	5.5	6.9
Soc 2010 Major Group 8-9	7,300	7.4	10.0	15.1
8 Process Plant & Machine Operatives	#	#	3.2	5.5
9 Elementary Occupations	6,200	6.2	6.8	9.6

Source: ONS annual population survey
Sample size too small for reliable estimate (see definitions)
Notes: Numbers and % are for those of 16+
  % is a proportion of all persons in employment

compare other areas   query dataset... ⊞

This is taken from Nomis.

They use the census to report on areas across the UK.

Looking at Kingston, what do you notice?

Are there any sectors you are surprised by?

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	A	B	C	D	E	F	G	H	I	J
1	Table 1: Labour Force Survey Summary (seasonally adjusted)			Updated with new LFS weights						
2	Date of publication:	14 June 2022					Date of next publication:		19 July 2022	
3	Inquiries: Email:	labour.market@ons.gov.uk				Tel: 01633 455400				
4								United Kingdom (thousands) seasonall		
5					All aged 16 & over					
6		All aged 16 & over level	Total economically active level	Total in employment level	Unemployed level	Economically inactive level	Economic activity rate (%)	Employment rate (%)	Unemployment rate (%)	Economic inactivity rate (%)
7										
8	Dataset identifier code	MGSL	MGSF	MGRZ	MGSC	MGSI	MGWG	MGSR	MGSX	YBTC
611	Feb-Apr 2021 [r]	53,590	33,829	32,174	1,655	19,761	63.1	60.0	4.9	36.9
612	Mar-May 2021 [r]	53,616	33,837	32,191	1,645	19,779	63.1	60.0	4.9	36.9
613	Apr-Jun 2021 [r]	53,634	33,903	32,303	1,600	19,731	63.2	60.2	4.7	36.8
614	May-Jul 2021 [r]	53,707	33,966	32,409	1,556	19,741	63.2	60.3	4.6	36.8
615	Jun-Aug 2021 [r]	53,741	34,000	32,489	1,511	19,741	63.3	60.5	4.4	36.7
616	Jul-Sep 2021 [r]	53,759	34,043	32,592	1,452	19,716	63.3	60.6	4.3	36.7
617	Aug-Oct 2021 [r]	53,775	34,006	32,583	1,423	19,769	63.2	60.6	4.2	36.8
618	Sep-Nov 2021 [r]	53,759	33,944	32,561	1,382	19,815	63.1	60.6	4.1	36.9
619	Oct-Dec 2021 [r]	53,746	33,940	32,567	1,373	19,806	63.1	60.6	4.0	36.9
620	Nov-Jan 2022 [r]	53,735	33,876	32,530	1,346	19,859	63.0	60.5	4.0	37.0
621	Dec-Feb 2022 [r]	53,749	33,864	32,566	1,298	19,885	63.0	60.6	3.8	37.0
622	Jan-Mar 2022 [r]	53,772	33,891	32,632	1,259	19,881	63.0	60.7	3.7	37.0
623	Feb-Apr 2022	53,783	34,006	32,707	1,300	19,776	63.2	60.8	3.8	36.8
624										

This is from the office of national statistics. This is for the UK

Looking at the numbers over the last year what do you notice?

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Table 6: Workforce jobs by industry (seasonally adjusted)

Not yet updated with new LFS weights

| Date of publication: | 14 June 2022 | | Date of next publication: | | 13 September 2022 |
| Inquiries: Email: | labour.market@ons.gov.uk | | | Tel: 01633 455400 | | Sources: Employer surveys, Labour Force Survey a |

Standard Industrial Classification (2007)

	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motorcycles	Transport & storage	Accommod-ation & food service activities	Information & communication	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities
SIC 2007 sections	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Jun 21	359	59	2,544	144	230	2,229	4,779	1,808	2,332	1,475	1,112	634	3,197	3,057
Sep 21	364	60	2,530	143	235	2,219	4,801	1,802	2,398	1,517	1,086	633	3,218	3,086
Dec 21 (r)	342	58	2,545	142	228	2,219	4,744	1,799	2,425	1,549	1,087	608	3,238	3,122
Mar 22 (p)	329	56	2,606	138	233	2,259	4,803	1,811	2,475	1,562	1,082	614	3,297	3,182

| 3 | Inquiries: En and administrative sources | | | | | | | |
| 5 | Standard Industrial Clas | | | | | | United Kingdom (thousands) seasonally adjusted |

	Public admin & defence; compulsory social security[1]	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Private households[2]	Total services	All jobs
SIC 2007 sections	O	P	Q	R	S	T	G-T	A-T
180 Jun 21	1,613	2,943	4,584	945	879	60	29,418	34,983
181 Sep 21	1,611	2,951	4,585	967	867	62	29,585	35,136
182 Dec 21 (r)	1,620	2,987	4,575	976	867	56	29,654	35,187
183 Mar 22 (p)	1,637	3,038	4,587	975	863	52	29,978	35,599

Taken from the office of national statistics.

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/summaryoflabourmarketstatistics

ACTIVITY

This is the ONS report for June 2022 for the UK.
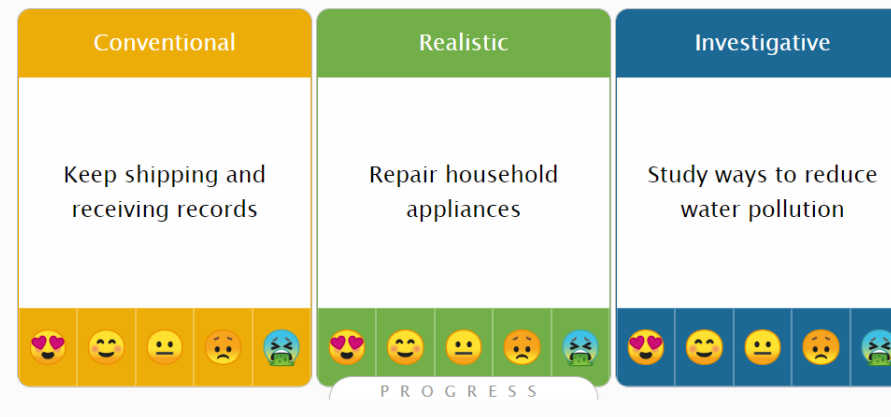
Are you surprised by the highest and lowest number jobs?

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Go to: https://www.lmiforall.org.uk/skillsometer/
& take the Skillsometer quiz

Skillsometer has been designed for those who are not sure what jobs they may be interested in. Thinking about skills, interests and the ways these can link to jobs can be a helpful first step in identifying possible future jobs. On completion, the quiz will give you job descriptions alongside up to date LMI.

ACTIVITY

Think about what you might like to do when you leave school. Consider the following questions and write down your thoughts:

- Am I interested in working in a particular sector? &/Or a specific job?

- Are there likely to be lots of jobs available in the sector I am interested in when I will be starting to work?

- What qualifications will I need to work in this sector/job? Where can I get those qualifications?

- What is most important to me when I am deciding what job I would like to do?

ACTIVITY feedback

Discuss in groups your answers & feedback to the class.

Check your learning…..

What does LMI stand for?

What does LMI mean?

Where can you find LMI?

Can you name a sector with a high percentage of jobs in KINGSTON?

What kind of things can LMI help young people to decide?